

ThyssenKrupp Steel USA, LLC
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ThyssenKrupp Steel USA, LLC



Construction Continues

Each day, the construction activity on our project site in Calvert, Alabama ramps up as we continue to stay on schedule to complete construction of our new state-of-the-art carbon steel processing facility in the first quarter of 2010.

In addition to facility construction, the State of Alabama is continuing its construction of an overpass to provide entrance and exit to the facility over U.S. Highway 43. Construction of the overpass is designed to facilitate traffic in and out of the facility and to increase traffic safety for travelers, team members and shipments along the highway corridor in front of its entrance.

The State has also begun building the adjacent Alabama Industrial Development Training (AIDT) center which will help us meet the training needs of future maintenance and operations team members. Construction on the 47,000-square-foot AIDT training center began in July and will offer computer-based and hands-on training in specific applications in a small manufacturing facility. The center will contain machine rooms and shop areas and will also be available for use by our neighboring communities.

Through every construction milestone we meet and each new addition to our growing family of team members, we are confident in our new market strategy and in our decision to call Alabama home.



Construction of ThyssenKrupp Steel USA's carbon steel processing facility is going vertical as completion of piling and foundation work approaches

Currently, our contractors have 1,000 workers on site installing pilings and piling caps and continuing the ongoing foundation work for the hot strip mill, the cold rolling mill and galvanizing lines. The construction workforce level will continue to increase over time and should peak in 2009 when at any given time there will be around 8,000 workers on site.

Power substations on site of ThyssenKrupp's state-of-the-art processing facility will fuel the production of high quality carbon steel products



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Market Outlook

At ThyssenKrupp Steel USA, we are already beginning to build a sales presence in the North American premium steel markets by familiarizing our future customers with the full and notably diverse range of high quality products we will make in Alabama. These will include hot rolled bands and P&O sheets, cold rolled, and coated products which will include galvanized, galvanized, Galvalume and aluminized. We will produce a full range of steel grades that will include mild steels, high strength and advanced high strength steels. These products will support high value applications by manufacturers in Mexico as well as the United States and as far north as Canada. At ThyssenKrupp, we will take advantage of the region's north to south migration of high-end steel consumers. We will serve the automotive, construction and pipe and tube customers as well as service centers and the manufacturers of appliances, precision machinery and engineered products.

We will also bring a successful business model tested by ThyssenKrupp that will differentiate our company from our competitors and form the basis for our long term customer relationships.

This model is based on an expertise in innovative technologies and a willingness to partner with customers on research and development projects aimed at making their products even better.

ThyssenKrupp Steel USA has a clear marketing strategy and is on a unique path that will position us to capture those markets that have long term growth potential in the demand for premium products. Reaching out for new customers and markets will ensure not only our success but the success of our customers as well. We are looking forward to discussing these opportunities more with you in the near future as we continue to build our commercial and technical staffs.



ThyssenKrupp Steel USA will manufacture high quality products including hot rolled bands and P&O sheets, cold rolled and coated products serving many sectors of the marketplace

Now Hiring

Training a world class workforce

Recruitment of qualified, experienced professionals along with hourly Team Members continues at a fast and fruitful pace. ThyssenKrupp Steel reached a milestone in July with 100 team members and moved on-site in mid-September.

In addition to our search for professionals from across the United States, Canada and in the Mobile area, the Alabama Department of Industrial Training (AIDT) has provided a robust number of hourly applicants. AIDT has processed over 14,000 applications for positions to produce steel at the Calvert, Alabama facility. Of these applicants, 3,000 have attended an orientation program, and pre-employment training has been conducted with 874 participants providing preliminary technical training and a chance to screen for those with the best aptitude. Out of these applicants, 220 potential hourly employees have been interviewed for further consideration.

With our hiring effort well underway, vigorous new-hire training has become a priority of ThyssenKrupp Steel USA. Newly hired engineering graduates were selected to travel to Germany to train with our equipment manufacturers for six months in an unprecedented opportunity developing their knowledge and experience as the equipment is being built. They will then train in ThyssenKrupp facilities in Germany working with the same types of equipment to be installed in our Calvert, Alabama facility resulting in key employees having a high level of expertise in their field. Beginning in the first part of 2009, we will begin the process of sending select hourly team members to Germany for hands-on manufacturing and maintenance training.

Construction of a state-of-the-art training facility has begun onsite and will be complete in mid 2009. Until then, a temporary training facility has been secured by AIDT allowing teaching and training programs to begin immediately. Project construction is on time with production set to begin in the first quarter of 2010.

PROFILE ON MANAGEMENT



Team Member Profile – Harald van Bracht

As an integral part of ThyssenKrupp Steel USA's team, Harald van Bracht has set his sights on one date: May 1, 2010. May 1, 2010 is an important date for ThyssenKrupp Steel USA team members- it is the goal production date for its cold rolling mill.

As director of the cold rolling mill, van Bracht works to coordinate the complete structure of the cold rolling mill and to meet the production goal date. In addition, he works on the technical aspect of the project, coordinates with suppliers, equipment supplier SMS Demag, and management teams. He also works with the company's human resources team to integrate new team members into the project.

According to van Bracht, this is a once in a lifetime opportunity to be a participant in the start up of this major new steelmaking facility in the United States. "This is a massive project – combining modern technology in order to produce the most modern product," said van Bracht.

Van Bracht describes the new ThyssenKrupp Steel USA facility as producing more than just steel. ThyssenKrupp Steel USA is thinking the future of steel by manufacturing high-quality products tailored for its customer's end use. By employing new technology, van Bracht knows ThyssenKrupp Steel USA will deliver a product superior to its competitors.

One reason van Bracht has much faith in this project is due to its uniqueness. ThyssenKrupp Steel USA's Alabama facility employs innovative thinkers- both German and American. As van Bracht described, by combining the German expertise of steel production and American ingenuity, this project makes for a perfect collaboration.

Focusing on ThyssenKrupp Steel USA's employees, van Bracht puts much emphasis on teamwork. The company is currently creating the best team to meet its production goal date.

"All goals will rely on this teamwork aspect," said van Bracht.

As May 1, 2010 continues to approach, Harald van Bracht and the entire ThyssenKrupp Steel USA team will continue thinking the future of steel and look forward to supplying its customers with high-quality products.

Construction Timeline:

Phase I: September 2007		
•Timber management		Completed
•Geotechnical site testing		Completed
•Permitting		Completed
Phase II: October 2007-December 2009		
•Site preparation		Completed
•Site grading		Completed
•Infrastructure development		In Progress
•Pilings/foundations installation		In Progress
•Riverside/terminal development		In Progress
• External developments		
Pinto Island terminal		In Progress
Overpass construction		In Progress
Phase III: February 2008-December 2010		
•Engineering phase		In Progress
•Building construction		In Progress
•Internal components installation		
•Finishing/testing		
Phase IV: March 2010		
•Plant operational		



AIDT TRAINING CENTER CALVERT ALABAMA