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Breaking new ground

When their shovels hit the dirt in Calvert, Alabama, on November 2, executives from ThyssenKrupp AG were breaking more than the ground beneath their feet. They joined local, state and federal officials from the United States in breaking a number of records and setting new milestones by which steel industry standards will now be set. ThyssenKrupp Steel AG joined ThyssenKrupp Stainless AG in a first-ever collaboration to create

39,000 employees and \$20.2 billion in sales, ThyssenKrupp Steel AG's investment of remarkable proportions signaled strength in global steel markets and the company's clear strategy to solidify its position in the growing North American market. Dr. Karl-Ulrich Koehler, Executive Board Member of ThyssenKrupp AG and Executive Board Chairman of ThyssenKrupp Steel AG, said that the new ThyssenKrupp Steel and Stainless USA facility will create major advantages for the company's customers in terms of quality, costs, and access at a time when demand is greater than current supply. The new facility is a rare example of in-sourcing, bringing an estimated 29,000 construction jobs and 2,700 permanent jobs to the United States at a time when many manufacturers have out-sourced production overseas. The new processing facility is being positioned to accept three million tons of high-quality, low-cost steel slabs from its new manufacturing facility near Rio de Janeiro, scheduled to begin production in 2009. The facility in Calvert will begin operations in Q1 2010.



Executives from ThyssenKrupp AG joined federal, state, and local officials for a groundbreaking ceremony at the new site on November 2, 2007.

a new wholly owned U.S. subsidiary in charge of developing a \$3.7 billion facility to manufacture steel and stainless steel products for the North American market. It is believed to be the largest private industrial development project in the U.S. over the next decade.

Already one of the leading producers of steel in the world, serving 80 countries with

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An illustrated depiction of the new site on the Tombigbee River in Alabama.



High quality steel for a multitude of needs

ThyssenKrupp Steel USA is focusing its new, state-of-the-art processing operations in Calvert, Alabama, on the manufacture of high value-added flat carbon steel products used in a wide range of applications including:

- Car bodies
- Pipe and tubing for energy and construction
- Building facades
- Construction
- Household appliances
- HVAC

The carbon steel product portfolio for the new site includes hot rolled sheets, cold rolled sheets, and coated products. Annual production capacity of these high quality products is expected to be 4.1 million metric tons.

Construction well underway

While ThyssenKrupp Steel USA may have marked the "official" beginning of construction at its new site in Calvert, Alabama, on November 2 with its groundbreaking ceremony, site preparations had already been well underway. Hundreds of pieces of heavy equipment and their operators have been on site since the May 11, 2007 announcement that ThyssenKrupp would make the site on the U.S. Gulf Coast its new home. Months of permitted clearing, grading, and soil testing have prepared the site for construction of its new facility. Construction is currently in Phase II, entering Phase III, and will be ongoing through March 2010 when the new facility begins operations.

Hundreds of specialized heavy equipment vehicles have been working to prepare the new site for construction in Calvert, Alabama, since the May 2007 announcement.



ThyssenKrupp Steel high value-added flat carbon steel products can be found in car bodies, such as the Mercedes M-Class vehicle.



A steel column is erected on site as building construction begins.

Construction Timeline:

- Phase I: September 2007**
 - Timber management
 - Geotechnical site testing
 - Permitting
- Phase II: October 2007-December 2009**
 - Site preparation
 - Site grading
 - Infrastructure development
 - Piling/foundations installation
 - Riverside/terminal development
- Phase III: February 2008-December 2010**
 - Building construction
 - Internal components installation
 - Finishing/testing
- Phase IV: March 2010**
 - Plant operational



ThyssenKrupp's new world class facility is a high-tech operation, as demonstrated by employees at some of its other facilities around the globe (top and bottom).

Now Hiring Building a World Class Workforce

True to the fast-paced reputation it is building with its new processing facility in North America, ThyssenKrupp Steel USA wasted no time in getting 2008 off to a rapid start when the company announced the first week in January that it was accepting applications for professional jobs to build a world class workforce. The following week, its partner, the Alabama Industrial Development Training (AIDT) program, announced it would begin screening and training applicants for hourly positions. When fully operational, the steel and stainless plants will employ 2,700 people. "This is a great opportunity for new hires to get in on the ground floor of what is expected to be one of the largest private industrial development projects in the United States over the next decade," said Andy Ritter, Vice President, Human Resources for ThyssenKrupp Steel USA.

ThyssenKrupp Steel USA is seeking qualified professionals to fill jobs in Operations Management, Accounting and Finance, Information Technology, Human Resources, Logistics, Purchasing, Project Management, Maintenance Management, Production Planning, Steel Sales and Marketing, Environment Health and Safety, Engineering and Quality Assurance through its website at www.thyssenkruppnewsplant.com. Interested applicants should click on "Careers" on the left hand side of the page and view the position descriptions and qualifications listed, then apply for positions by posting a resume and cover letter.



ThyssenKrupp Steel USA's senior management team (first row from left): Bill Groves, Andy Ritter, Bob Soulliere, Thomas Woelker, (second row from left) Markus Boening, Bob Holt, Christoph Lackinger and Kai Mahnke.

Senior Leadership Team Announced

Less than three months after the selection of Alabama as the site for its new North American processing facility, ThyssenKrupp Steel USA announced that the senior management team to oversee the facility's carbon steel operations would be led by Robert P. Soulliere, President and CEO, an executive with many years experience with the company.

Within the following few months, Soulliere already had his senior management team in place alongside him, a complement of professionals rich in experience from both Germany and the United States, and with steel and other industrial manufacturing backgrounds from within and outside the company.

Members of the ThyssenKrupp Steel USA senior management team include:

- Dr. Markus Boening, Chief Financial Officer
- Bill Groves, General Counsel
- Bob Holt, Vice President of Sales and Marketing
- Christoph Lackinger, Vice President of Technology
- Kai Mahnke, Vice President of Company Processes
- Andy Ritter, Vice President, Human Resources
- Thomas Woelker, Vice President and Chief Project Officer

"The team and I are excited to take on this challenging opportunity," said Soulliere. "Our new Alabama facility will position us to maximize our competitiveness in the North American market. In addition to being closer to our customers, we believe that this facility will also serve as a major economic driver in the South."

Soulliere's words are proving true: Mobile was recently projected by Forbes magazine and Moody's to be the fastest growing mid-sized metropolitan area in the United States, fueled primarily by its selection for ThyssenKrupp's new \$3.7 billion carbon and stainless steel processing facility.

Look to this column in future editions to learn more about Soulliere and meet his senior management team.